

**THE SUMMIT AND MEDINA WORKFORCE AREA COUNCIL OF GOVERNMENTS FOR
OHIO LOCAL WORKFORCE AREA 2
RESOLUTION 2020-04**

A Resolution authorizing the members of the Summit and Medina Workforce Area Council of Governments to approve a salary adjustment for all employees of the Summit and Medina Workforce Area Council of Governments employed for a full year on January 1, 2020, which permits a 2.5 percent increase in pay effective March 30, 2020, the eighth payroll period of calendar year 2020, and to approve a salary adjustment for employees of the Summit and Medina Workforce Area Council of Governments employed for less than a full year on January 1, 2020, which permits a 2.5 percent increase in pay effective as of the start of the pay period following their first anniversary date.

WHEREAS, pursuant to Section 3.1 of the of the Local Workforce Area 2 Governance Agreement for the Summit and Medina Workforce Area Council of Governments (the "SAMWA COG"), the SAMWA COG is the employer of the individuals responsible for assisting the SAMWA COG and the Workforce Development Board to execute their roles as mandated by the Workforce Innovation and Opportunity Act of 2014, for Ohio Local Workforce Area 2 (the "Area 2"), which includes Summit and Medina Counties;

WHEREAS, the SAMWA COG as the employer of the Area 2 staff, has authority to approve salary adjustments for all SAMWA COG employees and has determined that employees employed for a full year as of January 1, 2020 should receive a 2.5 percent increase in pay, effective March 30, 2020; and employees employed less than a full year as of January 1, 2020 should receive a 2.5 percent increase in pay effective as of the start of the pay period following their anniversary date; and

WHEREAS, the SAMWA COG finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of Area 2 to approve and authorize the SAMWA COG Fiscal Agent, and the County of Summit Payroll Department under the Fiscal Officer, to make the aforementioned salary adjustments, effective March 30, 2020 and May 11, 2020, respectively;

NOW, THEREFORE, BE IT RESOLVED, by the SAMWA COG that:

SECTION 1

The SAMWA COG hereby determines that it is necessary for the effective and continued operation of the public workforce system in Ohio's Local Workforce Area 2 to approve a 2.5 percent increase in pay for all SAMWA COG employees employed for a full year as of January 1, 2020, effective March 30, 2020, and for employees employed less than a full year as of January 1, 2020, effective as of the start of the pay period following their anniversary date; and to authorize the SAMWA COG Fiscal Agent's office, and the County of Summit Payroll Department under the Fiscal Officer, effective March 30, 2020 and May 11, 2020, respectively, to effectuate this increase in pay.

SECTION 2

This Directive shall take effect immediately upon its adoption.

Ayes: *Shapiro, Swedyk*
Nays: *None*
Abstain: *None*
Absent: *None*

ADOPTED, this 17th day of April 2020.

Shapiro 4/29/2020

Summit County Executive

Swedyk 5/8/2020

Medina County Commissioner